



## RISK ASSESSMENT AND CONTROL

NAME Joshua Carter – 17/09/2025

OBJECTIVE Employee Risk Assessment

REF/ID	RISK	RISK IMPACT	RISK LIKELIHOOD	CONTROL DESCRIPTION	FREQUENCY OF CONTROL	Monitored by
1	Travelling to coaching	Car breakdowns or accident	medium	All staff have a full driving license, insurance and have been placed in schools close to their residence to reduce miles covered	Daily	Management & staff
2	Stress management	Time off work	medium	Staff are supported in planning and CPD training to help make their work easier to manage. Staff work 4 – 8 hours a day to support work life balance Staff have appraisals and regular meetings to monitor stress levels	Daily	Management
3	Office hazards	Accident at work	low	All electricals are pat tested. Areas are left tidy and trip hazards are reduced. Fire alarms working and extinguishers checked	Daily	Management & staff
4	Delivery of coaching sessions	Injury at work	low	Risk assessment for venues in place. Sports equipment regularly checked and maintained.  Working with children – all staff are qualified, DBS checked, first aid & safeguard trained	Daily	Management & staff

